



TOWN OF INDEPENDENCE

Special Called Meeting

November 13, 2025

5:30pm

**Independence Police Department/Public Works
136 East Main Street
Independence, VA 24348**

COUNCIL MEMBERS PRESENT: Mayor Mark Miller, Vice Mayor Joan Collins, Jason Cassell, Buddy Halsey, Lance Hart, Aaron Davis.

COUNCIL ABSENT: Kit Marshall.

TOWN STAFF PRESENT: Kathy Knutson, Town Manager.

CITIZENS & GUESTS: None.

CALL TO ORDER:

The meeting was called to order by Mark Miller at 5:20pm. A quorum was present.

Purpose of Meeting

The purpose of the meeting was to conduct interviews for the position of Director of Public Works. The Council interviewed three candidates.

Each candidate was given the opportunity to present their qualifications and respond to questions from the Town Council and the Town Manager. Discussions were held regarding their experience, certifications, leadership approach, and visions for managing public works operations in the Town of Independence.

Council Discussion

After the interviews, the Council briefly discussed the strengths and qualifications of each candidate. No action was taken at this meeting.

Next Steps

The Council agreed to continue deliberations at a future meeting, where a selection or further direction regarding the hiring process will be determined.

Adjournment

There being no further business, the meeting was adjourned at 8:30pm

Minutes prepared by:
Kathy Knutson, Town Manager